

Vermillion County Commissioners & Council Joint Meeting Agenda & Minutes

Monday April 9, 2012

6:00 pm

Commissioners Courtroom, Courthouse, Newport, Indiana

Type of Meeting: Joint Meeting

Invitees: Public Meeting

- I. Call to order
- II. Roll Call. Council President Mike Carty, Council Vice-President Randy Padish, Brent Bush, Lavonna Mattick, Randy Dreher, Jim McLain, Mike Costello, Commissioner President Tim Wilson, Harry Crossley, Mike Craig, Council Attorney Don Darnell, First Deputy Amy Tolbert, and Payroll Deputy Becky Julian.
- III. Health Insurance Renewal. Julian presented a number of options. One called for a 3 percent increase to the employees' contribution and the other was a 10% increase for employees on the \$750 deductible plan and 7% for those on the \$1,500 plan. Carty said it is the Council's role to just decide on the funding. It is up to the commissioners to decide how to handle the funds. He said the employees just got raises this year and now it could be taken back through insurance costs. Julian explained that the increase is 3% more of the total premium, not 3% more than the employee was paying. Carty also explained that the insurance budgets for 2009 and 2010 had money left unspent that could be used to cover this increase. Costello said that the last two years the council has provided \$200,000 to help offset the highway department's insurance costs. Carty said he took that in to account. Dreher said they have talked for years about increasing the employee's percentage. He doesn't think 3% is enough. Wilson made a motion to keep the same insurance deductibles and go with the 3% increase. Costello said he liked the second option with the 10% and 7% increase better. It would save the county money. Carty said their role was funding, it is up to the Commissioners to allocate. Crossley seconded Wilson's motion. Craig was in favor. Costello said they can then decide next month whether to fund the additional money or not. Julian said she needed to know what each employee would be paying so she could set up her payroll deductions. She was told to proceed with the 3% increase with the understanding that if the council approves less than what is needed, it may be necessary to increase employees costs further.
- IV. Adjournment

Read in full and approved by the Vermillion County Council on the 14th day of May 2012.

Michael Carty

Randy Padish

Randy Dreher

Michael Costello

Lavonna Mattick

William Brent Bush

Jim McLain

Read in full and approved by the Vermillion County Commissioners on the 1st day of May,
2012.

Tim Wilson

Harry Crossley

Mike Craig

Attest: _____
Phyllis Orman, Auditor